

Policy on the Use of the Pupil Premium

St John's School & Sixth Form College

A Catholic Academy



“A Learning Community Guided by Gospel Values”

We believe in promoting and supporting our belief that we are “A Learning Community Guided by Gospel Values where every student is **“called by name”** and is unique. Support of the less advantaged members of the school community is at the heart of our mission statement and we are totally committed to enhance the support we can put in place to further improve the progress and attainment of our Free School Meal and Looked After Students through the use of the Pupil Premium.

The Pupil premium is given to schools to spend on students in 3 categories:

- Those eligible for Free School Meals (including Ever 6 students who have received FSM in the past 6 years)
- Students with parents serving in the Armed Services
- Looked After Children

We will make provision for these students through:

- Facilitating students’ access to the curriculum
- Facilitating students’ access to the broader experiences provided within the school context
- Providing appropriate support and intervention within the school setting
- Facilitating student access to enrichment activities to support learning

Reporting the use of the Pupil Premium

Regular reports will be presented to the governors of the school on the progress of students eligible for the pupil premium. A report will also be issued online annually detailing how the school has used the **funding made available through the Pupil Premium.**

Parents/carers will be able to obtain information on the pupil Premium via the school website. This will be updated annually

Impact of the use of Pupil Premium Funding 2012-13

5 A*-C including English and Maths

	Numbers	School %	National % for non-free school meals students	Difference between school and National % for non-FSM
All Students	198	73	67	6
Free School Meals	30	63	67	-4
Non-free school meals	168	75	67	8
Gap within School		-12		

Students achieving the expected progress in English and Maths

	English				Maths			
	Numbers	School %	National % for non-FSM	Difference	Numbers	School %	National % for non-FSM	Difference
All students	195	80	74	6	196	78	76	2
FSM	29	72	74	-2	30	77	76	1
Non-FSM	166	81	74	7	166	78	76	2
Gap within school		-9				-1		

Use of Pupil Premium 2013-14:

Pupil Premium Funding £189,000

There are currently 210 students in Years 7 to 11 eligible for the Pupil Premium

Estimated Expenditure

Capernaum Centre

September 2013; opening of the Capernaum Centre providing on site support for students as an alternative to exclusion and bespoke support for individual students in other at risk groups.

(Portion of staffing & resources £35,000)

Appointment of Heads of Upper and Lower Schools

Appointment of 2 experienced members of staff to oversee each Key stage with responsibilities to include the monitoring of Pupil Premium students.

(Portion £27,000)

Intervention Groups at Key Stage 4 in English and Maths

Use of small groups and targeted intervention strategies to identify and raise the achievement of individual students in Year 11, 'narrowing the gap' in attainment.

(Additional staffing-one English and one Maths teachers: portion £52,000)

Enrichment Activities

Allowing students access to various cultural, motivational and extracurricular activities including theatre visits, motivational speakers and visits.

(Portion £18,000)

Key Stage 2/3 Transition Support

Cost of staffing, transport and resources to support visits and Challenge days to ensure the smooth transition of students from Key Stage 2 to 3 **(£9,000)**

Student Welfare Team support: Counsellor/Coordinator; 2 Learning Mentors; Family Worker

Support from this team to ensure targeted students have the best possible learning opportunities by helping to remove barriers to learning caused by attendance, behaviour, emotional and family issues.

(Portion £20,000)

Comprehensive Reading Programme for all of Years 7 & 8 including a Buddy Reading Scheme

Resources and staffing to continue with a very successful initiative, including replenishment of stock

(Portion £10,000)

Careers, Advice and Guidance

The funding of 2 progression officers to offer advice and guidance to targeted students, particularly those in danger of becoming NEETs (not in employment, education or training. Investment in new IAG software to enhance provision.

(Cost portion £18,000)

Pastoral Support

Funding to allow Student Learning Coordinators to assist with the funding of uniform, equipment and other costs to remove barriers to learning for individual students in their care.

(Cost: £10,000)